

Argyll and Bute Council – Corporate Governance Action Plan 2015/2016

The Corporate Governance Action Plan outlines the actions required to raise areas rated as partially compliant to a level rated as fully compliant with the requirements of the code along with actions being undertaken to maintain some areas rating as fully compliant.

Ref	Local Code	Actions to achieve compliance	Success measures	Key dates	Lead	Ref.
CG-1	Ensuring that risk management is embedded into the culture of the Authority with members and managers at all levels, recognising that risk management is part of their jobs.	The Council's risk management activity has been assessed as Embedded with 2 themes rated "working" and a further 5 themes at the higher embedded stage.	Continue to show year on year improvement against CIPFA benchmarking	31 March 2016	Head SF	CG Code 4.3.1
CG - 2	Ensure that the authority's leadership sets a tone for the organisation by creating a climate of openness, support and respect	Actions from the follow-up audit from Audit Scotland are agreed and completed. The Council retains an on-going aspiration for greater openness where practicable.	All actions are completed	31 March 2016	Ch Exec Exec Dir – Customer Services	CG Code 3.1.1
CG - 3	Assess the skills required by Members and Officers and make a commitment to develop those skills to enable roles to be carried out	PDP's for Members engaged in the process and PRD's for Officers identify relevant training needs and have	PDP's completed and development plans in place. Corporate target for completion of Officers	31 March 2016	CH Exec and all Executive Directors	CG Code 5.2.1

Appendix 1

	effectively	development plans in place	PRD's achieved			
CG - 4	Decide how value for money (VFM) is to be measured and make sure the Authority has the information needed to review VFM and performance effectively.	Any actions brought out by the Audit Scotland assessment of how Asset Management is discharged within the Council will be addressed during 15/16.	All actions are completed	31 March 2016	Exec Dir – Customer Services	CG Code 1.3.1